

AERIUS Marine GmbH is a market leader in the design, installation and commissioning of maritime HVAC solutions and a global player in the fields of piping, refrigeration and fire protection. Its activities focus on the passenger ship and navy vessel segments. The company's history is steeped in tradition with roots stretching back to the Rud. Otto Meyer (ROM) company founded in 1858. AERIUS Marine GmbH was formed in the scope of Imtech Marine Schiffbau-/Dockbautechnik GmbH's recent name change. A full-service provider and system integrator for customised, innovative and sustainable technological solutions, AERIUS Marine is specialised in HVAC (heating, ventilation and air conditioning). In addition, AERIUS Marine is a reliable partner throughout every phase of a ship's life cycle.

We at AERIUS Marine see our management system, which is certified in compliance with ISO 9001, ISO 14001 and OHSAS 18001, as our most important tool for the continual improvement of our business processes leading to continuous increase in customer satisfaction, profitability, quality of work, employee satisfaction and delivering a strong corporate culture. Compliance is always maintained with regard to statutory and regulatory requirements, relevant international standards and customer requirements. All necessary resources are provided so as to ensure that these targets are achieved.

We accept changes as part of our day-to-day business and strive to shape them. It is part of our culture that we constructively question the need for change. We are able to adapt new technologies, environments, procedures and mentalities in a timely manner.

We are an expert organization that systematically preserves and internally shares knowledge and experience. The AERIUS Academy supports us here.

Clear management structures and the individual actions of our employees taken in the interests of future generations form the cornerstone for a sustainable business culture and are important foundations with regard to quality, health and safety, and environmental protection. The management team takes on direct leadership responsibility encouraging the active involvement of employees and partners through an

The QHSE policy is reviewed regularly by the management team and updated whenever necessary. The QHSE policy is communicated to our employees and partners.

Hamburg, 18.02.2019



Dr. Tjerk de Vries  
Chief Executive Officer



Michael Garcia Holthusen  
Chief Financial Officer

open dialogue, which is also maintained with the stakeholders and other interested parties. We communicate directly, openly, quickly and bindingly.

Our employees take responsibility and make decisions. Employee engagement is planned in balance with the skills of the employees. Control and feedback are part of the control loop. Our managers are responsible for content-related issues and the development of employees. We design, live and use our agile structures to perform effectively.

We strive for a proactive management of all potential risks and take into account, as soon as practicable, the issues of quality, health and safety and environmental protection. Our target is to always achieve or exceed the requirements (contractual and legal) of interested parties (customers, employees, partners, legislative bodies, etc.). We live a willingness to work together and have confidence in and respect for employees and colleagues. Everybody at AERIUS Marine is important. We want to maintain and expand our spirit of being together and our diversity of people. Our culture is human-oriented.

QHSE activities commence upon contract award and are applied throughout each phase of the contract including the engineering phase with particular attention made during the installation and commissioning phases as well as in our activities in the field of Conversion & Repair. We live a transparent and positive culture of error that supports learning and minimizes repetition of mistakes in a sustainable way; For this we use clearly defined and accepted indicators. On the basis of upstream risk analyzes and our CIP process, we proactively prevent new errors.

In terms of quality, health and safety and environmental performance, continuous improvement is an integral part of our organization. We continuously analyze potential weaknesses and identify steadily improvement potentials in our business processes. Regular trainings of our employees also support risk reduction. We do what we do right and with passion. We identify the obstacles and clear them. We strive for excellence in all areas.